

Programme management

Connect projects to outcomes.

Individual projects may be on track while the overall change remains at risk. Dependencies, shared resources and operational readiness need ownership across organisational boundaries.

The value we bring

- Delivery: identify cross-project clashes before they delay critical milestones.
- Organisation: establish accountability across teams and partners.
- Business value: connect delivery milestones to adoption and measurable benefits.

How we work

- Define the programme outcomes and the projects required to achieve them.
- Build an integrated roadmap with dependency owners and decision gates.
- Coordinate risks, benefits and transition with business and delivery leads.

Programme management

What you receive

- Programme charter, integrated roadmap and dependency register.
- Governance model with escalation paths and sponsor decisions.
- Benefits and operational-readiness plans with named owners.

How we measure progress

- Overdue critical dependencies and their impact on key milestones.
- Forecast programme cost versus the approved baseline.
- Benefits achieved against agreed dates, evidence and ownership.

Agree the baseline, target, owner and review cadence at the start. Measures are selected to fit the engagement.

Explore the illustrated engagement

A hospital modernisation needs more than an IT plan.

Page 3 shows the situation, our entry point, the client decisions and the intended value. Illustrative scenario, not a client case study.

A practical starting point

Begin with sponsor alignment and a review of project plans, shared dependencies and expected business outcomes.

Benefit ownership stays with the business. Programme governance supports decisions but cannot replace sponsor commitment or operational capacity.

Scope, availability, fees and expected outputs are agreed before engagement. Outcomes depend on context, adoption and decisions.

Discuss your situation: info@flockshift.com | flockshift.com/contact

ILLUSTRATIVE ENGAGEMENT / NOT A CLIENT CASE STUDY

A hospital modernisation needs more than an IT plan.

The vision: Coordinate systems, operational workflows and adoption around a safe, agreed transition.

The situation: Related hospital IT projects have different plans and readiness assumptions. Business analysis, training and operational acceptance are not yet connected to one transition decision.

Where FlockShift steps in: The programme sponsor brings FlockShift in to coordinate dependencies and readiness across IT and operational leads.



JOURNEY	FLOCKSHIFT INTERVENES	THE CLIENT OWNS	TANGIBLE OUTPUT
01 / Align outcomes	Connect stakeholder needs and programme outcomes.	Confirm operational objectives and decision rights.	An agreed programme and benefits map.
02 / Join the plans	Map cross-project dependencies and transition gates.	Assign dependency owners and release constraints.	An integrated roadmap.
03 / Test readiness	Coordinate rehearsals, issue reviews and acceptance evidence.	Operational and clinical leads decide readiness.	A consolidated readiness decision pack.
04 / Transition ownership	Coordinate handover and benefits follow-up.	Accept service ownership and unresolved actions.	An owned transition and follow-up plan.

What better looks like: Dependencies become visible before transition. Operations and IT share the same readiness evidence. Delivery milestones remain connected to adoption.

What we would measure: Critical dependencies resolved before their need dates. Readiness actions closed or explicitly accepted. Adoption and benefits tracked by business owners.

Fictional scenario, not achieved results. Scope, measures and responsibilities are agreed with the client. Outcomes are not guaranteed.